



JOIN

OUR NATIONAL PROGRAM OF ACTION

OURS IS TO PROTECT WORKERS FROM

CORONA VIRUS AND TO PROMOTE A

HEALTHY AND SAFE WORKPLACE

The National Education, Health Allied Workers' Union (NEHAWU) calls on all our members and workers in general to join the national programme of action whose intention is to fight for the rights of workers and protection of their gains.

The action will commence from the 21st August 2020. It comes after the government's failure to protect workers against the novel coronavirus. The government's inadequate response in efforts against the virus and not placing at the centre the protection of workers has left us with no choice but to embark on a national programme of action. The outright disregard of our members' and their demands, indicates that the government has no interest in protecting workers from this pandemic and yet expects workers to be in the forefront in providing services at this critical moment.

We have now reached a point where we can't tolerate the attitude of government towards our members and workers in general, who go beyond the call of duty under very difficult working and appalling conditions including amongst others: Lack of compliance with the Occupational Health and Safety Act, severe Shortage of staff, Authoritarian and destabilising management, Dysfunctional district health system, The decentralised response to the epidemic, Poor adherence to the National Core Standards and guidelines by National Department of Health and Workers and lack of training for frontline workers in dealing with COVID-19.

The government leaves us no option other than to mobilise our mass power and take the battle to the streets. This is the only power that we have as workers in fighting for our rights and for protection against coronavirus. As such the national union will roll out its national programme of action as follows:

Mobilisation

- On the 20th - 22nd August 2020 branches across all provinces must convene Constituency Meetings as part of mobilising members to support the POA and its coordination.
- On the 17th to 20th Membership meetings of NHLS/TVET/CET and Higher Education to communicate the POA of the national union.

STRENGTHEN WORKPLACE ORGANISATION, DEEPEN CLASS CONSCIOUSNESS AND ADVANCE INTERNATIONALISM

- On the 22nd August 2020 all branches must convene Branch General Meetings as part of the mobilisation programme.
- On the 24th and 25th August 2020, all Provinces will convene CHW's meetings to mobilise members to support the POA and its coordination by Community Health Workers.

Media Engagement

- The national union will convene a press conference on the 20th August 2020 to outline our national program of action.
- Members are encouraged to listen to local radio stations as we communicate our national programme of action.

Tsaya Letsatsi La Leave Programme

- On the 24th August 2020, the union will roll-out its "Tsaya le tsatsi la Leave" program. We call and encourage all our members and workers to flock the offices of the employer and all apply for a day leave which will be on following day on the 25th August 2020.

Lunch Hour Pickets across All Sectors

- On the 24th – 27th August 2020, members in all the sectors must convene lunch hour pickets and raise concerns on the issues around COVID-19 and Bargaining issues across all sectors.

Siyahlala Day of Action

- On the 28th August is Siyahlala Day of Action, all workers across all sectors must lockdown themselves at home and not go to work on this day.

Work to rule Campaign

- Members on the 31st August 2020 will embark on a work to rule campaign in which they will be working very slowly with minimal production levels.

Hoot for Frontline Workers Motorcades

- On 01 - 02 September 2020, we will have motorcades hoot in support of Frontline Workers in all provinces and regions in recognition and appreciation of the good work and sacrifice demonstrated in saving lives of South Africans at the expense of their own lives. This action will start at 10H00 and as such shop stewards are expected to start at work and join the motorcade at 10H00.

National Day of Action

- On the 3rd September will be the National Day of Action in a form of demonstrations across provinces where memorandums shall be handed over targeting the National Parliament, Presidency Office and Premier's Offices.

Full Blown Action

- On the 10th September 2020 will be Full Blown Action – Complete withdrawal of labour in all sectors if there is no response favourable to our interests until all our demands are met.

We encourage our members to exercise social distancing, wear a mask, wash hands or sanitise their hands and comply with the regulations.

Forward to the National Programme of Action Forward!!!!!!

Forward to 3rd September 2020 - National Day of Action Forward

Amandlaaaaa!!!!!!!!!!!!